

## **Puget Sound Partnership**

### ***Leadership Council Work Session/Retreat***

**February 18, 2011**

The Leadership Council of the Puget Sound Partnership (PSP) held a full day working session with staff leadership on February 18, 2011. The purpose of the work session was to create a clarified and unified vision for successful outcomes for the agency within the next 20 months and to ensure programmatic alignment with these outcomes. Attendees at this meeting included:

- Martha Kongsgaard
- Dan O'Neal
- Billy Frank
- Steve Sakuma
- Diana Gale
- David Dicks
- Gerry O'Keefe
- Marc Daily
- Lynda Ransley
- Tammy Owings
- Chris Townsend
- Scott Redman
- Ken Currens
- Terry Wright

The meeting was facilitated by Maureen MacCarthy of MGS Consulting, Inc., and in addition to the attendees listed above, was attended by Chris Dunagan, a local reporter for the Kitsap Sun.

The first order of business was the State of the Agency. Executive Director Gerry O'Keefe presented the address and shared with the Leadership Council the Governor's expectations, as she shared with the agency on February 11, 2011, which included an overview of the agency's programmatic strategy and dashboard for monitoring.

## **Priorities**

The Leadership Council then engaged in prioritizing key outcomes and strategies for the agency over the next 20 months, at both the programmatic and operational levels. These were:

- Program wins/priorities
  - Priority science-based recovery actions
  - Independent ecosystem monitoring and performance management systems
  - Increase capacity of partners
- Organization system wins/priorities
  - Funding
  - Foundation
  - Board, Deep Coalition (tied to a communication plan)
  - Leadership Council fully engaged
- Other key areas of commitment/priority identified by the Council
  - Create and commit to a communication plan, which supports:
    - PSP and Puget Sound recovery effort has a broad, deep, empowered bipartisan coalition of supporters
    - Public understands the problem(s) with the Puget Sound and understands how to engage
    - Funding – all flows through the Action Agenda
    - Establishment of Foundation

To support the ongoing focus on established priorities, the Leadership Council also decided on a new meeting structure and policies.

## **New Meeting Structure**

- Start and address administrative issues
- Then, divide into four categories
  - Action Agenda
  - Performance management
  - Public engagement
  - Funding and implementation of priority areas

The Council will continue to review the structure of subcommittees and workgroups, and their support in meeting agency needs. Timing and charters for committees need to be addressed.

## **Leadership Committees**

- Executive Committee
- Finance Committee
- Legislative Committee
- Tribal Committee
- Communications Committee

## **Policies**

The Leadership Council would like to see a proposal from agency staff on how the Council presents policies to staff. Criteria for this proposal include that it a) be grounded in the Action Agenda and b) tie to related actions, resolutions and follow-through.

## **Program Activities**

In the final session of the meeting, agency staff leadership presented a prioritized programmatic work-plan and related measurement strategies to the Leadership Council. The Leadership Council approved and confirmed alignment with their 20 month priorities. Council and staff action items for follow-up from this portion of the meeting include:

- Performance measurement – staff will look into getting Bay Start
- Funding
  - Chris will include Leadership Council member(s) when new colonel comes in
  - David will be champion for Federal Funding plan
  - Diana will be champion for Local Funding plan
  - Chris will follow-up – Leadership Council will provide comments to him
- Communication
  - Will leverage the use of Go to Meetings
  - Staff will send to Leadership Council one page summaries of material with access to full material prior to meetings
  - Staff will be looking at website in next six months to assist in communication